

**GLITTEK GRANITES LTD.**

**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS  
In terms with Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements)  
Regulations, 2015**

**FY 2025-26**

The Company has adopted a structured programme for orientation and training of Independent Directors at the time of their joining, so as to enable them to understand the Company, its operations, business, industry and environment in which it functions and the regulatory environment applicable to it and to update them on a continuing basis on any significant changes in any of the above, to enable them to take well informed and timely decisions.

During the financial year **2025-26**, the following familiarization programmes were conducted for Independent Directors:

<b>Sr. No.</b>	<b>Subject matter of the programmes</b>	<b>No. of programmes attended by Independent Directors</b>	<b>No. of hours spent by each Independent Director</b>	<b>Independent Directors present for the session</b>
1.	Annual Strategy Meeting interalia covering presentation on Business opportunities, Supply Chain, Cyber Security and IT, Product, interaction with Senior Management	2	12hours	Mrs. Malvika Sureka Mr. Siddhartha Agarwal Mr. Manisha Killa
2.	Financial updates and Annual Budget	5	2.5 hours	Mrs. Malvika Sureka Mr. Siddhartha Agarwal Mr. Manisha Killa
3.	Business Performance updates	4	16 hours	Mrs. Malvika Sureka Mr. Siddhartha Agarwal Mr. Manisha Killa
4.	Presentation on People, Health and Safety	4	2 hours	Mrs. Malvika Sureka Mr. Siddhartha Agarwal Mr. Manisha Killa
5.	Presentation on key amendments in SEBI LODR regulations, review of controls and preparedness for compliance	2	2 hour	Mrs. Malvika Sureka Mr. Siddhartha Agarwal Mr. Manisha Killa
6.	Presentation on Environment, Social and Governance Policies	1	1 hour	Mrs. Malvika Sureka Mr. Siddhartha Agarwal Mr. Manisha Killa
<b>TOTAL</b>			<b>35For.5hours</b>	

**Summary off Formalization programme for Independent Directors:**

Total No. of hours spent on familiarization programme in the financial year 2025-26	Approximately 35.5hours
Cumulative hours spent on familiarization till date (from 1 <sup>st</sup> April 2015)	Approximately 215.5hours

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